

Online Interface with Public & Private Sector Banks and Small Finance Banks For collaborative programmes

In order to assess the training need requirements and to develop new curated programs as per business requirements of our client institutions, BIRD Lucknow organised an online meeting with Public & Private Sector Banks and Small Finance Banks. A total of 36 representatives from client institutions including 7 public sector commercial banks, 4 private sector commercial banks and 6 small finance banks (SFBs) and some of their training establishments attended the online meet. The participants were senior officials associated with learning and development department of the banks.

The meeting began with Shri Shankar A. Pande, Director BIRD welcoming all the participants. He emphasised the need and relevance of designing and conducting training programs on contemporary topics such as financing agri-value chain, appraisal techniques and risk mitigation strategies for banks for bulk lending to MFIs, green financing, cyber security, etc. Director in his address also touched upon softer aspects associated with learning and development of bank employees such as unleashing the leadership potential in women employees who now form a considerable part of work force in banking industry, organizational change with changing business environment, rapid technological change, meeting needs of a multigenerational workforce, need for feedback and support system, etc.

The participating bank representatives were briefed about the capabilities of BIRD as a training institution, its infrastructure, bouquet of programs, key client institutions, dedicated centres, international outreach, etc. It was followed by brief presentations on some of the latest curated programs designed for commercial banks keeping in mind their business requirements and BIRD's strengths. The respective faculty members in the presentations touched upon the key aspects of the program such as objectives, key components, benefits for the trainees, target audience, duration of the program, etc.

There was lot of enthusiasm for the Leadership Development programme for women, FPO modules, appraisal techniques for agri projects and cyber security measures among the participating banks.

The meeting ended with vote of thanks proposed by Shri. Mukesh Vats, Joint Director BIRD.

